

Flexible HR Leadership for Midsized Companies

Our proven HR practitioners provide the expertise and capacity you need to solve your immediate HR challenges and ensure that your approach to people and culture powers your business.

Your Talent Challenge

Effectively attracting, retaining, and developing talent can be the difference between capturing market opportunity or falling behind. But, managing your people and culture takes time and resources.

How are you optimizing your approach? You need a solution that combines expertise and capacity while flexibly supporting your evolving needs. And, you need it all at a cost that makes sense.

Our Unique Model

Many executives find themselves caught between the expense of building an internal team or an arms-length outsourcing relationship. FXG Partners offers mid-sized organizations another way with a comprehensive suite of flexible HR leadership solutions that embed directly in your organization.



Flexible Solutions

We meet you and your organization where you are with a flexibility that complements your business strategy and your current approach to HR.



Proven Practitioners

We are HR leaders with deep functional knowledge and years of operating experience. We have been there before and will help you see around corners and avoid missteps.



Cost Effective & Efficient

Our model is more cost-efficient compared to going alone or with other sources of support. Our tools, templates, and proven approaches also make work go faster.

How It Works

Understanding your challenges and desired outcomes is our first priority. We then develop a customized and flexible partnership drawing from our suite of solutions to meet your needs.

We Extend Your Team

Extra Help When and Where You Need It

- Talent Project Support
- On-Demand HR Business Partner
- On-Demand HR Operations Support

We Are Your Team

Part-Time Leadership, Full-Time Impact

- Fractional Chief People Officer
- Fractional HR Business Partner
- Interim HR Leadership

We Amplify Your Team

Everything Your Team Needs to Succeed

- Best Practices, Tools, & Templates
- Benchmarking & Decision Support Tools
- HR Team Training & Development

Who We Work With



25 - 500+
Employees



Software & Technology
Professional Services
Healthcare
Financial Services



\$10 - \$100M
Revenue

Four Times Clients Call Us

1

“Our attrition is up and engagement is dragging.”

We help clients root cause drivers of dissatisfaction, develop and implement actionable plans, and measure ongoing employee sentiment.

2

“Our team has grown and we need more structure.”

We help our clients standardize people operations with updated processes and support models. We also help clients shape their workforce with leveling, job families, and career pathing.

3

“Our HR team needs more capacity and additional expertise.”

We help clients get through more of their people and culture to-do list by partnering with existing resources and closing operational gaps.

4

“We need help with M&A.”

We help clients complete critical HR diligence activities during transactions and execute integration plans that reset people and culture.